

InnerSource

Adoptando prácticas Open Source en un entorno corporativo



EOSC 2017

La **transformación digital** es la **reinvención de una organización** a través de la utilización de la **tecnología digital** para mejorar la forma en que la organización se desempeña y sirve a quienes la constituyen. Digital se refiere al uso de la tecnología que genera, almacena y procesa los datos.

Source: TechTarget.com

Romper silos



Transparencia

Visibilidad de producto y personas



Colaboración

Time to market



Calidad de código

Reutilización



Innovación y Movilidad



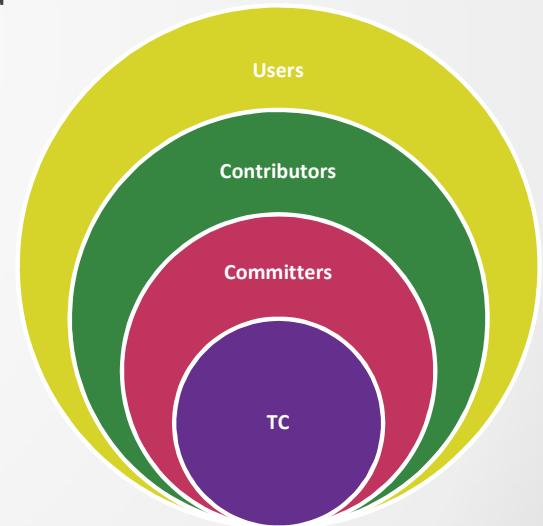
Definición

InnerSource is the use of **open source software development practices** and the establishment of an **open source-like culture** within organizations. The organization may still develop proprietary software, but internally opens up its development.

Source: Tim O'Reilly 2000

Cómo ayuda el software libre y ASOLIF al InnerSource

- Con un tejido empresarial basado en modelos abiertos cercano y profesional
- Aportando experiencia, metodologías y contactos en el desarrollo de software en modelo de comunidad.
- Está mi organización preparada para aplicar InnerSource?
 - Evaluar el estado de una compañía para abordar un proyecto InnerSource
- Cuáles son las prácticas open source y cómo las aplico?
 - Definir un modelo de Gobierno adaptado a mi compañía
- Cómo gestionar las comunidades?
- Cómo medir el estado y evolución de las comunidades?
- Es interesante liberar mi código?
- Es interesante para mi compañía colaborar con ASOLIF?

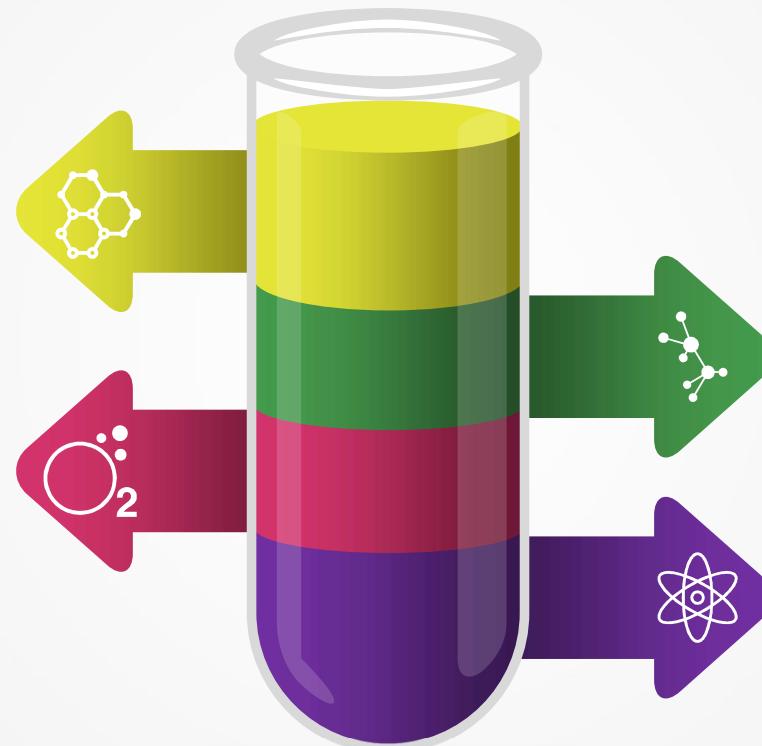


InnerSource Maturity



Community
Sense of community (non-ownership)
Active community of collaborators,
High degree of reuse, innovation,
Support, documentation and training

Transparency
Asynchronous communication,
Decisions and code documented,
Reuse, quality, measurement



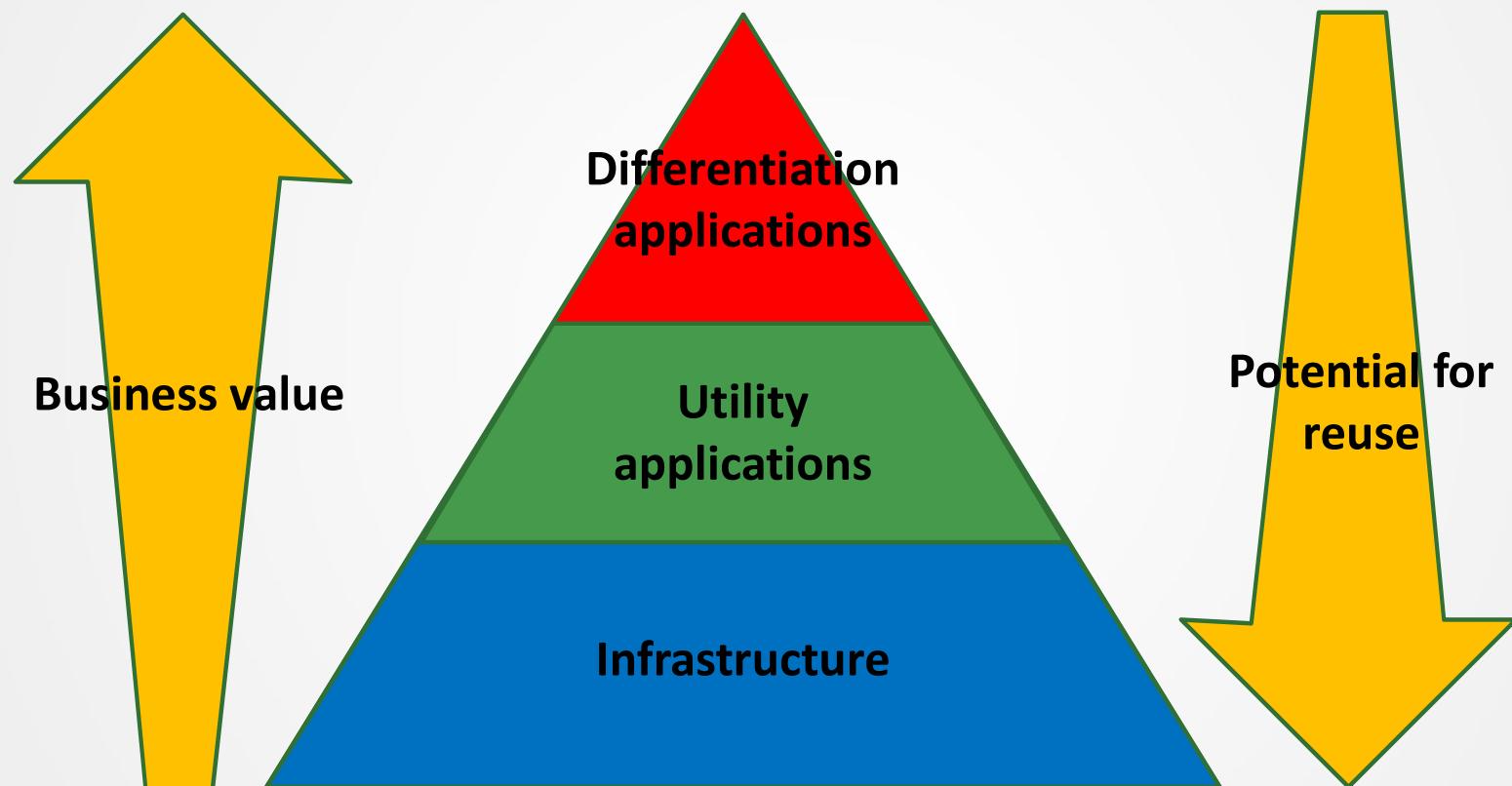
Participate
Product oriented teams, modularity,
collaboration with other products,
limited support

OSS development model
Repositories, CI, automated testing,
modules, etc.
“Isolated” teams

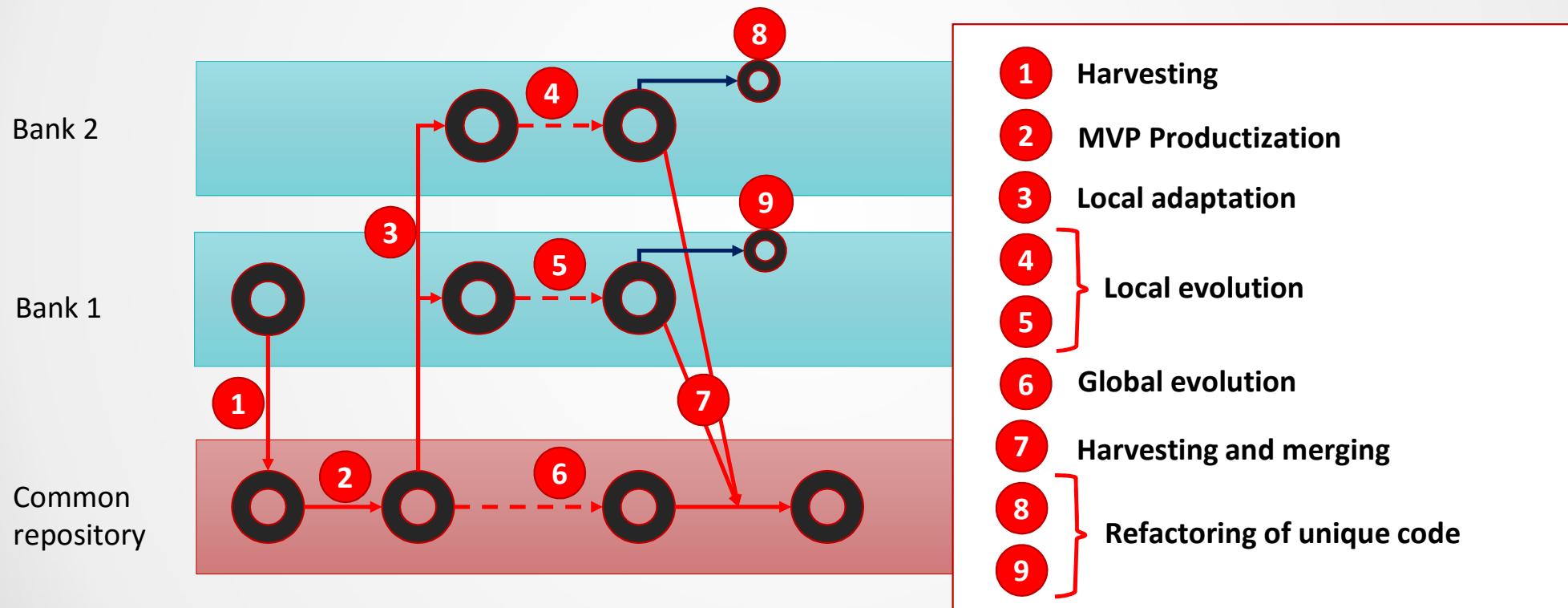
Challenges

- **Maintaining business focus, accountability and control**
 - Community interest must align with company interest
 - Roadmap needs to be explicit, and accepted by community as “external”
 - Timelines, features, quality, packaging and deployment objectives have to be explicit
- **New funding model which is fair, transparent and that works across banks**
 - Defines the cost distribution model across banks
 - Must handle asymmetries in participation by the different entities
- **New maintenance model**
 - Even if software is free, we always need professional maintenance (and pay for it)
 - But banks can choose to pay a central team, a local team or a global decentralized team
- **Rewarding merit and participation**
 - Defining “merit” can be hard, and path to merit must be clear and open
 - Merit needs to be rewarded to proliferate and be respected
 - Builds on top of the values for Agile methodologies

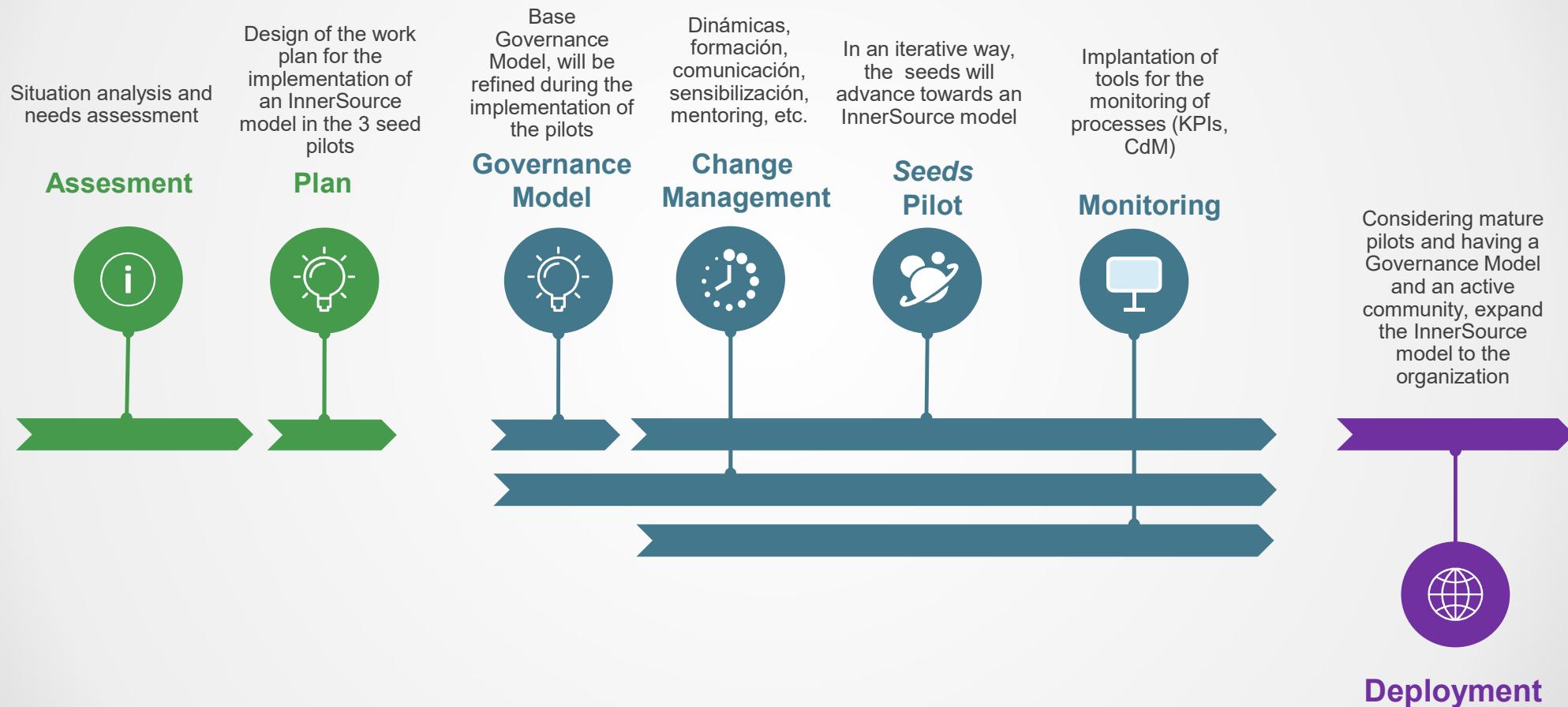
Challenge: Business value vs. Potential for reuse



Challenge: New cost and funding model



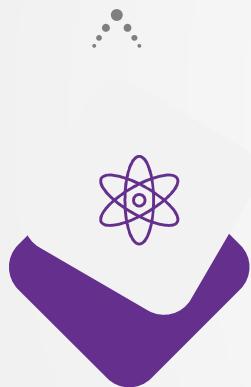
Roadmap



Seeds pilot

OSS dev basics

Adaptation to a basic
open source
development model environment



Transparency

Do the development process
transparent, change the way
communicate and document



Participate

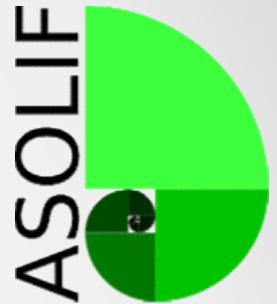
Start of collaborations,
support and measurements



Community

Consolidation, extension of
collaborations external to the
creator team





Gracias

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